

Ford Land

Engineering & Construction

Recommendation Letter for Victor Marincus

To whom it may concern,

I have been occasionally in touch with Victor Marincus over the past years for technical support and diagnosis of our monitoring system applications in several plants within the company.

From our first contact I could note his professional attitude and analytical skills, alongside with his devotement and dedication in solving problems and the promptitude in dealing and answering to our cases. These set of skills together with his technical background gave me always that secure and trusty feeling that our problems will be soon solved.

I always felt lucky to have Victor assigned to support our cases.

Sincerely,

Marius CHIS. Electrical Engineer FordLand Europe

Tel: +34 605 580 308; Email: mchis1@ford.com

> c/o Ford-Werke GmbH FordLand Europe Henry-Ford-Straße 1, 50735 Köln Sitz der Gesellschaft: Köln Registergericht Köln, HRB 54183